

Definition of NVQ levels – Learning and Development

NVQs and Apprenticeships are organised into levels, based on the competences required. The following definitions provide a general guide to the progression from level to level and the relationship between them.

Learning and Development Level 3, 4

NVQ Level 3
Units requirement
7 Mandatory,
4 Optional

The Level 3 in Learning and Development is suitable for those who deliver and/or develop learning and development programmes and those who support learners. You must be able to show competence in identifying individual learning aims and programs, create a climate that promotes learning and review learning programs. You will also be required to respond to changes in learning and development. You should choose the optional units that best suit your work situation and job role.

NVQ Level 4
Units requirement
8 Mandatory
4 Optional

The Level 4 in Learning and Development is suitable for those involved in the delivery of learning programmes to individuals and groups, who identify learning aims, needs and styles of individuals and design learning programmes to meet those needs. It focuses on the design, agreement, evaluation and improvement of learning and development programmes. You should choose the optional units that best suit your work situation and job role.